



**The Competition and Consumer Protection
Commission (CCPC).**

Candidate Information Booklet

Job Title: Senior Director - Advocacy & Mergers

Closing date: 3.00pm, Thursday, 7th May 2026



General Information:

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| Job Title: | Senior Director - Advocacy & Mergers |
| Starting Salary: | * €115,245 plus a Director's allowance of €15,825 *Point of entry on this salary scale may differ from the minimum point of the scale if the successful candidate is a current public or civil servant. |
| Employing Authority: | Competition and Consumer Protection Commission (CCPC) |
| Office Location: | Bloom House, Railway Street, Dublin 1, D01 C576 |
| Working Hours: | 35 hours per week |
| Hybrid / Agile / Remote Working: | <p>You will be required to attend the office at least 40% of your time and can avail of remote working up to 60% of your time, this is subject to business requirements.</p> <p>The CCPC generally operates on a fully remote basis during the month of August and fully remote over the Christmas period. This arrangement is subject to business requirements.</p> |
| Closing Date: | 3.00pm, Thursday, 7th May 2026 |
| Annual Leave: | 30 days |
| Tenure: | Wholetime, Permanent |

The Competition and Consumer Protection Commission (CCPC):

The Competition and Consumer Protection Commission (“CCPC”) is the statutory body responsible for enforcing competition and consumer protection law in Ireland. The CCPC’s broad mandate, covering all sectors of the economy, gives it a vital role in ensuring that markets work better for consumers.

We are governed by an Executive Chairperson and three Commission Members (“the Commission”). The Commission is responsible for the strategic and operational management of the organisation to deliver on our mission and meet our regulatory objectives. The CCPC is overseen by the Commission, and our Senior Directors have responsibility for the organisation’s Divisions, and each Division is led by a Divisional Director and their senior management team. We are staffed with people from a wide range of technical backgrounds, including economists, lawyers, digital forensic specialists, investigators, communications professionals and more.

You can read our [strategy statement](#) which outlines the vision, mission, values and goals of the CCPC. Further information on the work of the CCPC to be found at www.ccpc.ie.

Equal Opportunities

The CCPC is an equal opportunities employer. We are committed to championing an inclusive and diverse workforce that reflects modern Ireland and the people we serve. We strive to create a culture where everyone has equal access to opportunity and feels comfortable and confident to be themselves at work. Reasonable Accommodations will be provided, if required, during this process. To discuss and request reasonable accommodations in confidence please contact seniorrecruit@ccpc.ie

Division Overview

Reporting to a Member of the Commission, the Senior Director will take the lead on Advocacy & Mergers and oversee the following divisions within the CCPC: Research, Advocacy & International (RAI), Mergers, Adjudication, and the Chief Strategic Advisor. This role offers a unique opportunity to influence the direction of competition and consumer protection in Ireland.

Mergers Division:

The Mergers Division is responsible for assessing mergers and ensuring that they do not significantly reduce competition. The division plays a crucial role in safeguarding competitive markets by ensuring that mergers which threaten to result in a substantial lessening of competition only proceed where remedies are put in place that address the CCPC's competition concerns. Where that does not happen, the CCPC can prohibit the merger. Each year, transactions worth billions of euro are considered, with a recent trend toward more thorough rigorous reviews structural remedies, and prohibitions.

Research, Advocacy & International Division:

Evidence based competition and consumer protection advocacy can improve competitiveness and economic growth. It requires rigorous analysis and effective engagement with key stakeholders in government and other regulators.

The RAI Division supports the CCPC's strategic aim to be Ireland's leading voice on competitive markets and consumer interests. This is achieved by conducting detailed analytical reviews of markets (known as market studies), engaging with government departments on potential legislative reforms (including senior civil servants and politicians), publicly advocating for necessary policy or regulatory reforms in the media, and responding to consultations. The division also represents the CCPC internationally, liaising with bodies like the European Commission, OECD, and US regulators.

The RAI division's work has led to important reforms such as those seen in the insurance and legal sectors. It also has a significant number of non-implemented recommendations which it continues to advocate for with relevant stakeholders.

Adjudication:

The Competition (Amendment) Act 2022 introduced a new administrative enforcement regime, giving the CCPC the power to make decisions and issue fines for breaches of competition law through independent adjudication officers. The Adjudication team works closely with the CCPC's Chief Adjudication Officer and panel of independent adjudication officers to ensure a robust system is in place to deliver quality decisions while maintaining appropriate independence from the CCPC's investigation units. The team advises on procedural matters and provides administrative support during the adjudication process. The Adjudication team has also overseen the establishment of the regime and will continue to have a role in the formation and amendment of key policies and procedures.

Chief Strategic Advisor:

This position leads strategic projects that span multiple divisions, ensures delivery of the CCPC's strategic plan, and provides senior advice on cases. Oversight of the Economic Regulators Network is also part of the role.

Please note that the exact divisional structure of the organisation may be subject to change over time.

The Role:

Along with the Commission Member and the relevant divisional directors, the Senior Director will play a central role in leading and motivating teams and driving the CCPC's operational success across the divisions under their remit. As a senior leader on the management team, they will help shape and deliver the CCPC's strategic vision increase the rigour of the CCPC's analytical decision making, lead international engagement, and be a key figure on Irish merger control, and competition and consumer protection advocacy. The Senior Director must be both professional and credible and be able to anticipate and manage strategic risks and engage with a wider range of internal and external stakeholders. This is a new role, so the successful candidate will to a certain extent be able to shape it. It will be vital that the Senior Director works collaboratively with the Member and each of the 4 divisional directors under their remit to set and deliver the divisional work programmes.

In addition to the immediate appointment from this campaign, an order of merit may be established. This may be used to fill any future vacancies at the same level within this or other Divisions of the CCPC where roles have similar responsibilities and/or similar skills are required.

Key Responsibilities:

- Build the CCPC's reputation as an internationally recognised leader in advocacy, and mergers, by delivering successful strategic outcomes and implementing policy recommendations.
- Provide strategic oversight and delivery of final outputs to the Commission
- Develop and implement advocacy engagement plans, strengthening media and government relationships
- Act as a decision maker on Phase 1 mergers, ensuring timely, high-quality decisions.
- Provide direction on key projects and cases, maintaining robust management structures and reporting on milestones, with timely escalation of issues.
- Work with the Commission and Senior Management Team to develop and implement strategy and annual workplans, providing leadership, managing risk, and contributing to the achievement of strategic objectives.
- Line manage the Directors of Mergers, Research, Advocacy & International, Adjudication and Chief Strategic Advisor.
- Develop and manage capability across diverse teams of economists, lawyers, investigators, and researchers through delegation, coaching, and mentoring.
- Establish a leadership role for the CCPC at national and international fora, including ECN, ICN, and ICPEN.
- Lead a culture of continuous improvement and innovation, reviewing and developing procedures and internal systems to drive strategy execution and oversee changes to processes.
- Foster relationships with government, industry, and international regulators, identifying opportunities for policy and legislative development.
- Represent the CCPC on major competition and consumer protection issues in Irish media, including TV, radio, and print.
- Accountability for key outputs including internal submissions to the Commission and public facing research reports.

Essential:

Please note: Applicants must clearly demonstrate how they meet these requirements in their CV.

- Level 8 or higher, third level qualification in economics, policy analysis, law, social science, or other relevant discipline.
- At least 5 years' experience working on regulatory issues in a regulator, advisory business (e.g., law firm, economic consultancy, or strategic consultancy), or for government.
- Strong knowledge of competition matters including issues and challenges relating to mergers, enforcement, policy and/or legislation.
- Excellent drafting skills, with the ability to analyse information and produce clear, focused reports.
- Strong leadership skills including driving strategic work with senior managers and experience in change management.
- Ability to influence senior stakeholders both in and outside the organisation.
- Proven ability to oversee case and project management structures that deliver robust outcomes within tight time frames.
- Excellent communication skills and experience of leading media campaigns.

Desirable:

- Experience of competition regulation and in particular merger control and/or advocacy market studies

Application Process:

To apply for this role using the link on the CCPC [careers page](#), candidates must submit an up-to-date CV that clearly demonstrates how your skills and experience meet the essential criteria. Additionally, please submit a cover letter explaining your motivation for applying for this position and what you would offer in the role (maximum 300 words). Please note that canvassing will result in disqualification from the recruitment process.

Shortlisting:

Shortlisting of candidates will be based on the information provided in their application. In order to satisfy the shortlisting panel, you need to clearly highlight within your application how your skills and experience meet the essential criteria. If this is not clearly displayed, it may prevent your application progressing to the shortlisting stage.

Interview Process:

There will be two interviews for this role, the first-round interview will take place in late May. During the first-round interview, the CCPC will conduct competency style interviews based on the Principal Officer Higher [competencies](#) below:

- 1) Strategic Awareness
- 2) Persuasive Communication
- 3) Decision Making
- 4) Resilience
- 5) Leading People
- 6) Result Orientation

Full details of these competencies can be found on the [CCPC careers page](#) under FAQ.

The second-round interview will take place in late June and will involve an assessment using practical methods such as presentation skills, writing assignments or role play.

To find out more about what it is like to work in the CCPC, FAQ's, terms and conditions and the benefits on offer, please visit our [CCPC careers page](#)